There's No Going Back

Welcome to Multi–Dimensional Connectivity











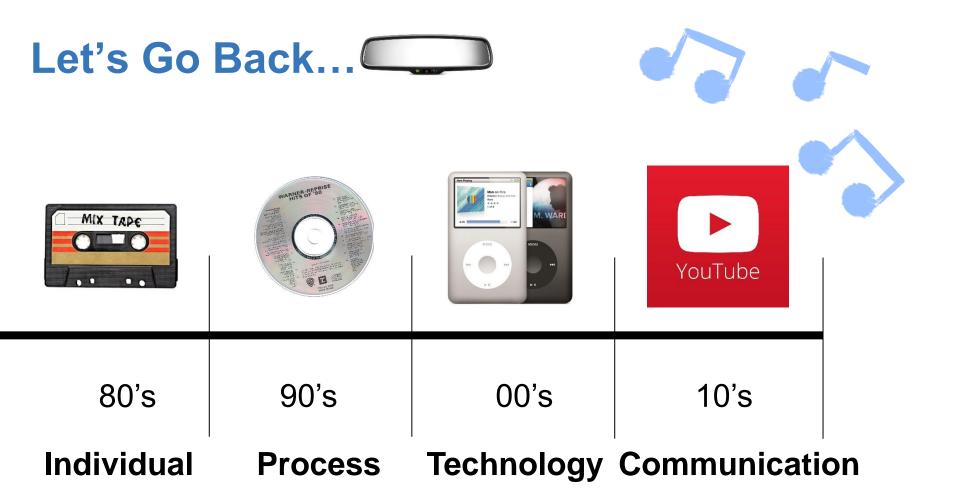










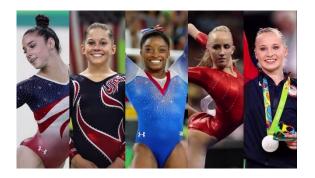




There's No Going Back







Multi-Dimensional Connectivity

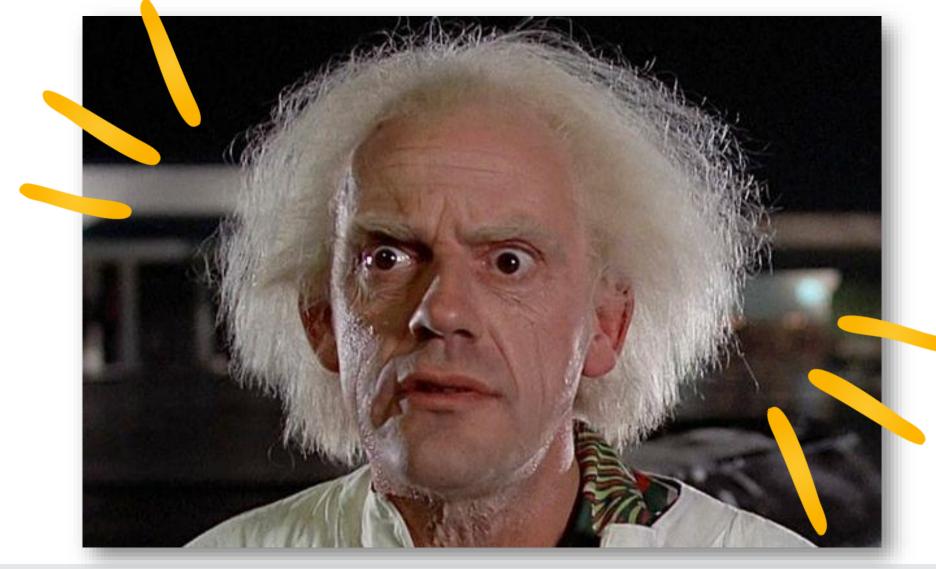








Sorry To Go All Doc Brown On You









Dan Pink The Puzzle of Motivation >26,000,000 Views



Amy Cuddy Your Body Language May Shape Who You Are >58,000.000 Views



Pamela Meyer How To Spot a Liar >29,000,000 Views



Simon Sinek How Great Leaders Inspire Action

>50,000,000 Views



Robert Waldinger

What Makes a Good Life? Lessons from the Longest Study on Happiness.

>34,000,000 Views



Brene Brown The Power of Vulnerability >49,000,000 Views



Shawn Achor

The Happy Secret To Better Work

>22,000,000 Views

Dan Gilbert (Not That One)

The Surprising Secret To Happiness

>18,000,000 Views





Cameron Russell Looks Aren't Everything. Believe Me. I'm a Model. >34,000,000 Views





Tim Urban \//

Inside the Mind of a Master Procrastinator

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Chimamanda Ngozi Adichie The Danger of a Single Story >22,000,000 Views



Kelly McGonical How To Make Stress Your Friend

>24,000,000 Views







How Boredom Can Lead To Your Most Brilliant Ideas

>4,000,000 Views

> 467,000,000 Views





Sir Ken Robinson

Do Schools Kill Creativity?

>66,000,000 Views

We Teach How We Were Taught Win By Creating Your Future (Creativity) * If Not Prepared To Be Wrong – Never Be Original

(Training) Education Takes Us Into a Future That We Can't Predict

Mortgage / Financial Literacy

How We Do It

How The Market Was

Info Dump

Not Tracking, Sales, Leadership, Creativity, Marketing... Survive By Accepting and Adapting (Change) ^

S*	Wv
O*	T^

Children Are Not Afraid To Be Wrong

Desire To Remove Risk

Look At Others





S* W^ O* T^

Training:

New Topics – Market Tracking, Sales, CRM Leveraging, Pipeline Management, Public Speaking, Creativity, Leadership

Reinforce

Education Takes Us Into a Future That We Can't Predict

<u>Websites</u>	<u>Apps</u>
Robchrisman.com	Paint Tester
Econ70.com	Name Shark
Homefacts.com	Magic Plan
FHFA.gov	Around Me
Remove.BG	Home Snap
Unroll.ME	Plant Snap
OptOutPrescreen.com	Postagram
Fiverr.com	Videolicious
MI.Genworth.com	Petlas

<u>To Do:</u>

Every Time You Share a Site/App with a RE Agent Ask Them To Show You One

Google Must Have Apps for Real Estate Agents





Did You Predict and Plan For?

AVMs
iPhone
MSAa
Facebook
Credit Scores
Paperless Mortgage

Education Takes Us Into a Future That We Can't Predict

We Can Hypothesize, Plan and Pilot

I Am Watching

Impact of Delayed Unemployment	Forbearance Effect
Future of Conferences	Home Construction
Office Reopening	Less Face to Face
Rates	Increased Home Repairs
Home Values	Work From Home
CFPB	Change in Tech
GSE Reform	Customer Retention

Technology New Entrants Outside the Industry

Government?







Cameron Russell



Looks Aren't Everything. Believe Me. I'm a Model.

>34,000,000 Views

We Teach How We Were Taught How We Look Has a Huge Impact on Our Lives

Education Takes Us Into a Future That We Can't Predict









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Education Takes Us Into a Future That We Can't Predict

Image is Powerful in Perceived Successes and Failures





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Education Takes Us Into a Future That We Can't Predict





Image is Powerful in Perceived Successes and Failures

> Image Is More Than Physical Appearance





Cameron Russell Looks Aren't Everything. Believe Me. I'm a Model.

>34,000,000 Views



Amy Cuddy

Your Body Language May Shape Who You Are

>58,000,000 Views

Your Body Changes Minds -

Yours / Theirs

Working in an Office Promotes Small

How We Look Has a Huge Impact on Our Lives

Education Takes Us Into a Future That We Can't Predict

Nonverbal Leads To Judgement We Seek To

Justify Our Judgement Power –

Expand

Be Big

Open Up

Image is Powerful in Perceived Successes and Failures





Amy Cuddy Your Body Language May Shape Who You Are >58,000,000 Views

3 Powerful Words "You Were Right" Working in an Office Promotes Small

Education Takes Us Into a Future That We Can't Predict

Nonverbal Leads To Judgement

We Seek To Justify Our Judgement







Amy Cuddy

Your Body Language May Shape Who You Are

>58,000,000 Views



Sir Ken Robinson Do Schools Kill Creativity? >66,000,000 Views

Body Changes Minds Yours/Theirs Working in an Office Promotes Small Children Are Not Afraid To Be Wrong

Desire To Remove Risk

Look At Others

Education Takes Us Into a Future That We Can't Predict

Nonverbal Leads To Judgement We Seek To Justify Our

Judgement

Power –

Expand

Be Big

Open Up

Inside Minds of Powerful People -

Assertive

Confident

Optimistic

Feel They Will Win

Willing To Take Risk







Simon Sinek

How Great Leaders Inspire Action

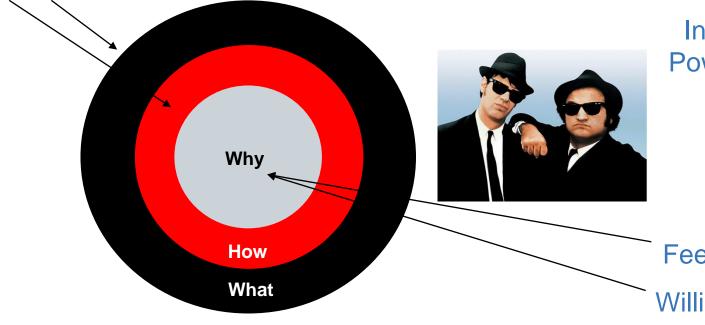
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Children Are Not Afraid To Be Wrong

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Simon Sinek

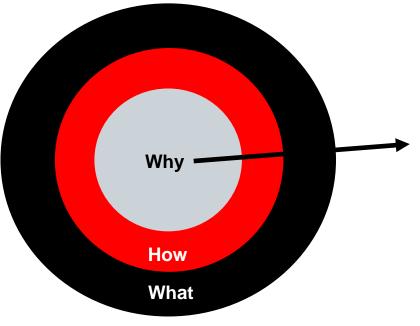
How Great Leaders Inspire Action

>50,000,000 Views



Brene Brown The Power of Vulnerability >49,000,000 Views

Education Takes Us Into a Future That We Can't Predict



We Are Neurologically Wired for Connection

Connection is Why We Are Here

Connection Gives Purpose and Meaning to Our Lives







Robert Waldinger

What Makes a Good Life? Lessons from the Longest Study on Happiness.

>34,000,000 Views

Good Relationships Keep Us Happier and Healthier

Divorce is Better Than Unhappy Marriage

Relationships Are Messy

No Guarantee Happiness and Health

Education Takes Us Into a Future That We Can't Predict

Good Quality Connections Protect the Brain and Help Memory

Brain Function Declines Sooner in the Lonely (1:5 US) We Are Neurologically Wired for Connection

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Brain Function Declines Sooner in the Lonely (1:5 US)

Questions For You:

Are You Connected To Your Company / Co-Workers?

Are You Connected With Your Employees?

Do You Like Your Customers?

Can We Bicker?

How Does Technology Affect Your Relationships?

What Are You Doing To Improve Your Relationships?







Robert Waldinger What Makes a Good Life? Lessons from the Longest Study on Happiness.

>34,000,000 Views

Good Relationships Keep Us Happier and Healthier

Improve Connections:

Video

Over Communicate – In The Absence of Information

Just Checking In

Education Takes Us Into a Future That We Can't Predict

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Are You Connected To Your Company / Co-Workers?

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What Makes a Good Life? Lessons from the Longest Study on Happiness.

>34,000,000 Views



Shawn Achor

The Happy Secret To Better Work

>22,000,000 Views

Relationships Are Messy

We Educate on Issues / Creates Negative Lens

No Guarantee Happiness and Health

Education Takes Us Into a Future That We Can't Predict

Job Success

25% IQ

75% Optimism /

Social Support /

Stress is a Challenge, Not a Threat Long Term Happiness –

10% External World

90% Personal Lens





Shawn Achor

The Happy Secret To Better Work

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Dan Gilbert (Not That One)

The Surprising Secret To Happiness

>18,000,000 Views

Relationships Are

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We Educate on Issues / Creates Negative Lens Limited Choice – Synthetic Happiness

Expanded Choice – Buyer's Remorse No Guarantee Happiness and Health

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10% External World

90% Personal Lens

Happiness Has a 3-Month Shelf Life





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The Surprising Secret To Happiness

>18,000,000 Views

Limited Choice – Synthetic Happiness

Expanded Choice – Buyer's Remorse

Education Takes Us Into a Future That We Can't Predict



2020 Will See 'Historic Low Level' Of Housing Inventory



Aly J. Yale Senior Contributor ③ Real Estate I cover mortgage, housing and real estate. If I Only

Happiness Has a 3-Month Shelf Life





Shawn Achor The Happy Secret To Better Work

>22,000,000 Views

When You Change Your Mind (Lens) About Stress, You Can Change Your Body's Response





Kelly McGonical



How To Make Stress Your Friend

>24,000,000 Views

Increased Heart Rate

OMG – My Heart Is Pounding

Yea – Extra Blood to My Brain – I'm Rising to the Challenge

Education Takes Us Into a Future That We Can't Predict

Stress Releases Oxytocin

Job Success

Motivates To Seek Support

Makes You Want to be with Others Who Care

Makes the Heart Healthier (Stress Resilience) 25% IQ

75% Optimism /

Social Support /

<u>Stress is a</u> Challenge, Not <u>a Threat</u>







How To Make Stress Your Friend

>24,000,000 Views

Education Takes Us Into a Future That We Can't Predict

Dealing with Stress –

You Can Meet the Challenge

You Don't Have to Do It Alone







Kelly McGonical

How To Make Stress Your Friend

>24,000,000 Views



Brene Brown The Power of Vulnerability >49,000,000 Views

We Research to Control and Predict

Education Takes Us Into a Future That We Can't Predict

Dealing with Stress –

You Can Meet the Challenge

You Don't Have to Do It Alone





Brene Brown The Power of Vulnerability

>49,000,000 Views

Authenticity -

Courage To Be Imperfect

We Research to Control and Predict

Connection is a Result of Authenticity

Compassion to Self and Others

Education Takes Us Into a Future That We Can't Predict

We Find Joy, Love and Creativity By Embracing Vulnerability We Are Neurologically Wired for Connection

Connection is Why We Are Here

Connection Gives Purpose and Meaning to Our Lives Vulnerability -Do Something With No Guarantees







Authenticity -Courage To Be Imperfect

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Brene Brown

The Power of Vulnerability

>49,000,000 Views

Connection is a Result of Authenticity

Education Takes Us Into a Future That We Can't Predict

Sense of Worthiness

What Is Your Worth?

What Makes You Better Than The Competition? Without It-

Try to Numb

Make Uncertain Certain (Opinion Stated as Fact)

Pretend No Effect on Others (Ethics) Give Your Customer a Sense of Worth









Connection is a Result of Authenticity

Education Takes Us Into a Future That We Can't Predict

Speaking on a Technical Topic

1st Person v 3rd Person

Listen and Ask Good, Non-Judgmental Questions Red Flags -

Formal Language

Distance From Subject

> Qualifying Language









Chimamanda Ngozi Adichie The Danger of a Single Story >22,000,000 Views

Stereotypes Are Not Untrue - They Are Incomplete

Stereotypes Start at Chapter 2 - Read Chapter 1

Education Takes Us Into a Future That We Can't Predict



We Look for How We Are Different – Not How We Are Similar

Disparate Selection







Chimamanda Ngozi Adichie The Danger of a Single Story >22,000,000 Views



Dan Pink The Puzzle of Motivation >26,000,000 Views

Stereotypes Are Not Untrue - They Are Incomplete

Education Takes Us Into a Future That We Can't Predict

Functional Fixedness –

Single Story







Chimamanda Ngozi Adichie The Danger of a Single Story >22,000,000 Views



Dan Pink The Puzzle of Motivation >26,000,000 Views

Stereotypes Are Not Untrue - They Are Incomplete

Education Takes Us Into a Future That We Can't Predict

Functional Fixedness –

Single Story

Corporate Culture

Improvement

Why

Intrinsic Motivators –

Multi-Dimensional

Important / Interesting

Autonomy (ROWE)

Mastery

Purpose

Extrinsic Motivators -

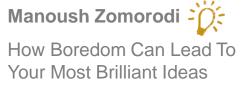
Clear Set of Rules and Single Solution

Narrows Focus and Mind









>4,000,000 Views

Win By Creating Your Future (Creativity) *

Education Takes Us Into a Future That We Can't Predict

Functional Fixedness –

Single Story

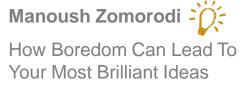
Bored -

Brain in Default Mode Mind Connects Disparate Ideas









>4,000,000 Views

Win By Creating Your Future (Creativity) *

Education Takes Us Into a Future That We Can't Predict



Bored -

Brain in Default Mode Mind Connects Disparate Ideas



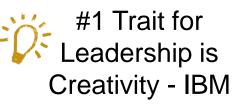




How Boredom Can Lead To Your Most Brilliant Ideas

>4,000,000 Views





Education Takes Us Into a Future That We Can't Predict

Designed To Get Attention

Bored -

Denies Default Mode

Kills Creativity

At Work –

10 Yrs Ago Shift Attention Every 3 Minutes

Today, Every 45 Seconds

Brain in Default Mode Mind Connects Disparate Ideas







Manoush Zomorodi How Boredom Can Lead To Your Most Brilliant Ideas

>4.000.000 Views



Tim Urban \/

Inside the Mind of a Master Procrastinator

>40,000,000 Views

Internet / Phone is the Enabler of the Master **Procrastinator?**



#1 Trait for Leadership is **Creativity - IBM**

Education Takes Us Into a Future That We Can't Predict

Look at the End and Enforce a Deadline

Designed To Get Attention Denies Default Mode Brain in Default **Kills Creativity** At Work -10 Yrs Ago Shift Attention Every 3 **Minutes**

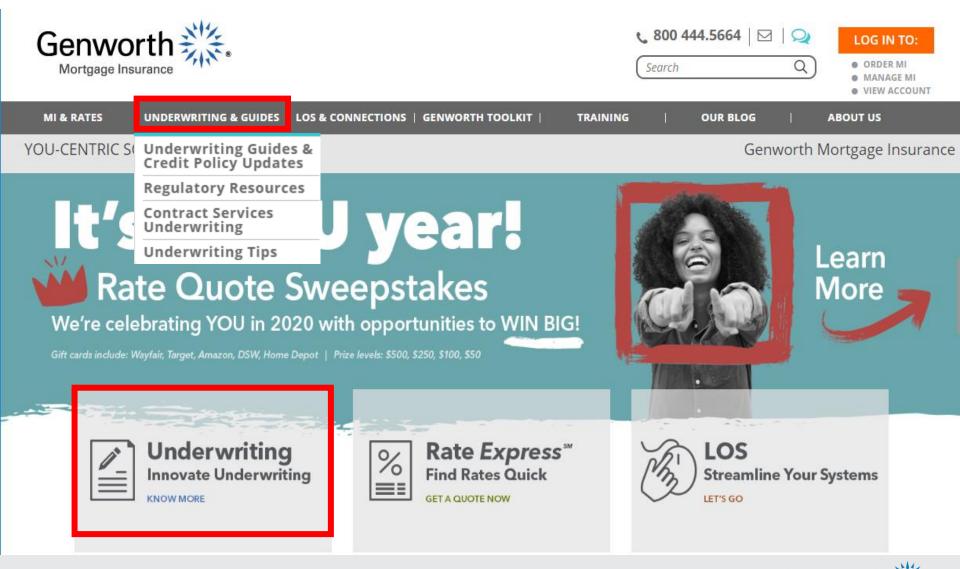
Today, Every 45 Seconds

Bored -

Mode Mind Connects **Disparate Ideas**

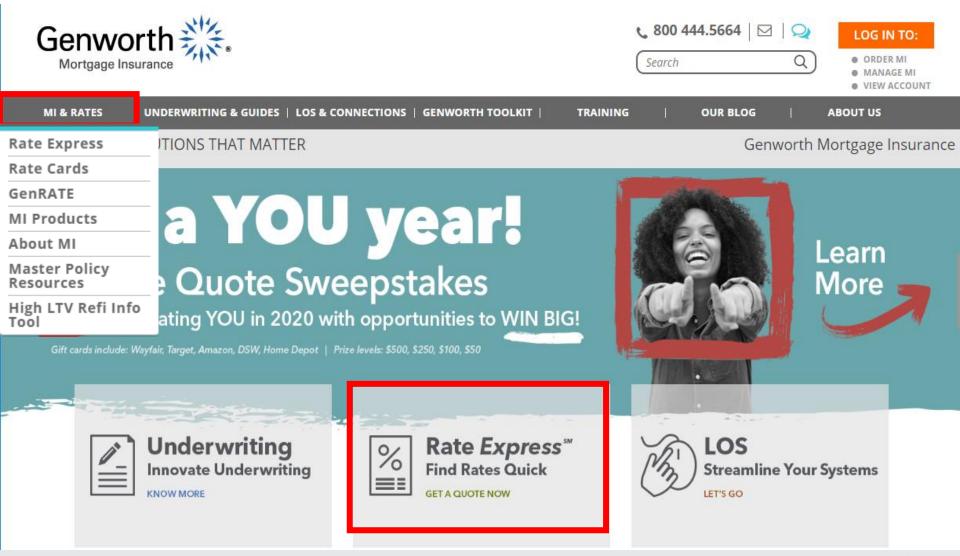


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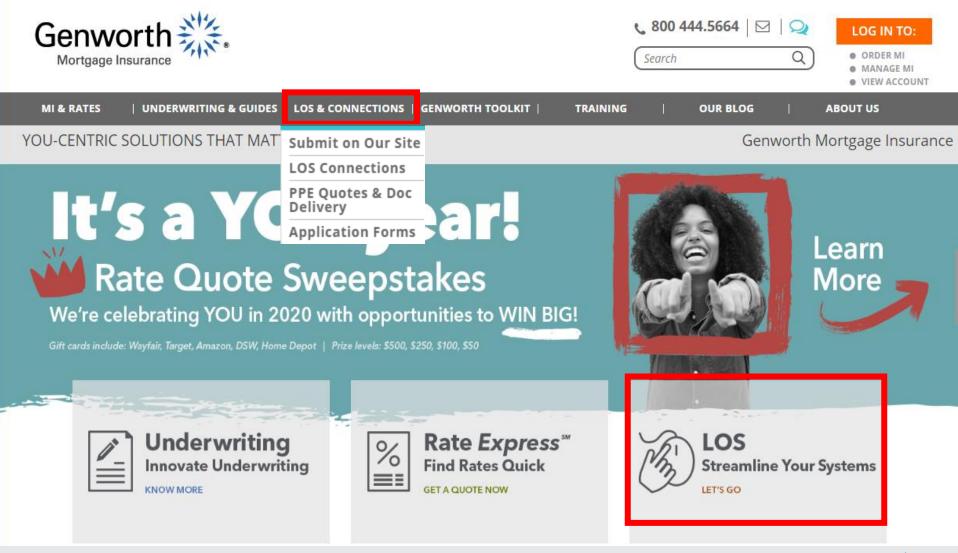
Genworth

Genworth Rate *Express*[®]



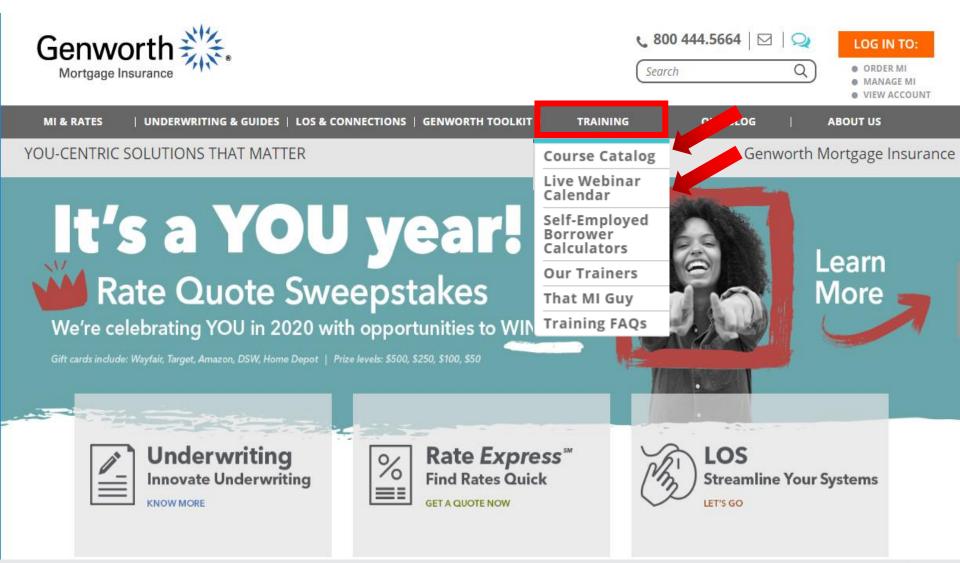


LOS Connections





Training Tools and Information





Training Tools and Information

Course Catalog

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Q

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Topic

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Join our very own *That MI Guy*, Steve Richman, as he begins his Facebook journey. And, be sure to 'like' the page to keep up with all of Steve's musings.



Contact Info

Steve Richman <u>steve.richman@genworth.com</u> 919 870.2519

Please Join Me – LinkedIn: <u>www.linkedin.com/in/steverichman</u> Facebook: <u>www.facebook.com/ThatMIGuy</u>



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